

Regular Board Meeting

Agenda

May 24, 2021

4:30 PM

- I. Call To Order and Welcome
- II. Approval of Agenda

Jeff Burke made a motion and seconded by Mindi Barnes. Carried 4-0

- III. Consent Agenda
 - a. Approval of April 2021 Claims
 - b. Approval of Minutes from April, 2021

Christa Ellis made a motion and seconded by Jeff Burke. Carried 4-0

- IV. Reports
 - a. Administrators Report

Mr. Huber reported about the end of year activities. He discussed field day, bowling trips, and awards programs. He also highlighted some recent meetings he's attended on behalf of the school. The county has been having some discussions about trying to improve but also mentioned how consolidation has been a topic in those meetings. Mr. Huber mentioned that he's been clear that Union has no desire or need to consolidate.

Mrs. Sliger discussed enrollment figures for next year. She said that they sent out a survey and 10% of last year's students are not returning, 20% were unsure and the other 70% said they plan on returning. These figures are higher than in years' past.

- V. New Business
 - a. 529 Contributions-Donate \$240 to 3rd grade 529 plans

Mr. Huber discussed the 529 plan and what the purpose of it is. He discussed how we raised funds this year to help start the students in third grade with a 529 account. Christa Ellis made the motion, seconded by Jeff Burke and carried 4-0.

- b. Mr. Gaff permission to use Mini-Bus

Mr. Gaff is asking permission to use the mini-bus. Mr. Huber mentioned that he would recommend Mr. Gaff using it but that he would need to carry liability insurance to cover any potential damages to it. Jeff Burke made the motion, seconded by Mindi Barnes and carried 4-0.

- c. Declare items in A/V room as surplus to sell/destroy

- i. Items to include old TV's, VHS/DVD players, carts, projectors, etc.

The items provided to the board have been deemed surplus and may be donated or destroyed. Christa Ellis made the motion and seconded by Jeff Burke. Carried 4-0

- d. Summer Lunch Program

Mr. Huber discussed having a summer lunch program that will be organized by Hagerstown's cafeteria. They will deliver lunches to the school daily for us to distribute to students. Mindi Barnes made the motion, Christa Ellis seconded, carries 4-0

- e. Summer Camps

- i. Art Camp
- ii. Reading Camp
- iii. STEM Camp

Mr. Huber discussed having 3 different summer camps(listed above). These camps would be 3 weeks each and run from 8-3 every day. Students would be grouped by grade level and could attend 1 week at each camp. The teachers running these camps would earn \$4000 and have \$1000 to use for materials. This will be paid out of ESSER 3. Christa Ellis made the motion, seconded by Mindi Barnes and carried 4-0.

- f. Insurance Rates

Mr. Huber discussed having an increase in insurance rates for the 21-22 year. This was due to the increase in claims and us being undercharged for the internet security insurance plan we had previously. He also mentioned how it may be challenging for Assured Partners to find an insurance carrier for 22-23 due to our recent claims and because we're 1 building. He said they were going to start seeking out plans for us in October.

- g. ESSER II funds

Mr. Huber covered the ESSER 2 fund purchases, which includes the PLTW program, elementary school counselor salary for 21-22, playground equipment, hazard pay stipend, etc.

- h. ESSER III funds

Mr. Huber discussed the amount we're proposed to have for this grant. He mentioned the application opens in June and that he plans on seeking bids to fix/update our HVAC controls systems for the common areas.

- i. Approve Certified/Non-Certified Hazard Pay Grant

Mr. Huber presented a resolution to pay \$1000 to all certified/non-certified employees that were employed on or prior to March 1, 2021 and worked through the last student and/or teacher work day for the 2020-2021 school year. This stipend is in relation to the additional duties and or stresses caused by the COVID-19 pandemic. Christa Ellis made the motion and seconded by Jeff Burke. Carried 4-0

j. Approve MOU with Teacher's Association

A memorandum of understanding was presented to the board approving the pay to certified teachers for work done outside of the teachers' contract. Jeff Burke made the motion and seconded by Mindi Barnes. Carried 4-0

k. Summer work schedule

Mr. Huber asked permission for the corporation to continue past summer's traditional opening times of Monday through Thursday. Mindi Barnes made the motion and seconded by Christa Ellis. Carried 4-0.

l. Lunch Prices

Mr. Huber presented the board a spreadsheet with updated prices for the a la carte menu items. Each item increased by \$.10 except chips, will remain the same price. Adult lunches will remain at the same price again for the 21-22 school year. Christa Ellis made the motion and seconded by Mindi Barnes. Carried 4-0.

m. Creation of Assistant Principal/Athletic Director Position 21-22 School Year

Mr. Huber asked about creating a new position that would address discipline issues and handle athletic responsibilities K-12. The starting salary for this position will be based on experience. The intent behind this position would be to take those responsibilities away from Mr. Chiddister, who is HS Principal and AD. This would free up both principals to focus on instruction. Christa Ellis made the motion, seconded by Jeff Burke. Carried 4-0

n. Creation of Special Education Coordinator(Part-Time) Position 21-22 School Year

Mr. Huber asked about creating a part-time(10 hours per week) position to oversee our special ed programs for compliance. This person would be involved in state reporting, budgeting, and overall compliance with IEP's and case conferences. Mindi Barnes made the motion and seconded by Christa Ellis. Carried 4-0

VI. Personnel

a. Recommendation

i. Zoe Ogden-Summer Maintenance \$8/hour

- ii. Kody Bond-Summer Tech \$8/hour
- iii. Emily LeFavour-Move to Jr/Sr High Special Education
- iv. Heather Eblen-Move to Elementary Special Education

Christa Ellis made the motion to approve recommendations i-iv. Seconded by Jeff Burke and carried 3-0-1 with Mrs. Ogden abstaining.

- b. Resignation
 - i. Kyler Naylor-Technology Assistant
- c. Termination
 - i. Termination of Non-Certified Staff Member

Christa Ellis made the motion to approve the resignation and terminations. Jeff Burke seconded and carried 4-0.

VII. Adjournment

Mindi Barnes made a motion to adjourn. Seconded by Christa Ellis and carried 4-0

Board Members Present: President, Christie Ogden, Vice President, Christa Ellis, Secretary, Jeff Burke, and Member, Mindi Barnes.

Absent: Member, Kevin Gideon.