Regular Board Meeting Minutes January 20, 2020 5:30 P.M.

1. Call to Order and Welcome

On the call of roll, members of the Board of Trustees were shown to be present or absent as follows.

Present: Christie Ogden, Christa Ellis, Teresia Green, Kevin Gideon, & Jeff Burke Absent: None

- Approval of the Agenda Kevin Gideon moved to approve the agenda. Motion was seconded by Jeff Burke. Carried 5-0
- 3. Board Reorganization
 - a. Election of Officers
 - i. Board President
 - ii. Board Vice-President
 - iii. Board Secretary

Jeff Burke moved to name Christie Ogden President, Christa Ellis Vice President and Teresia Green Secretary. The Motion was seconded by Kevin Gideon and carried 5-0.

- b. Appoint Corporation Treasurer and ECA Treasurers
 - i. Set bonds for Treasurer and ECA Treasurers

Christa Ellis moved to maintain the same treasurers and bonds for our treasurers as last year. This consists of Abigail Lindsey-Business Manager (\$50,000 bond), Lori Wymer-Deputy Treasurer(\$50,000 bond), Sami Knipp-ECA Treasurer-Elementary, & Jennifer Engle-Treasurer Jr/Sr High Blanket Bond. The motion was seconded by Kevin Gideon and carried 5-0.

c. Appoint New Castle Vocational Program Delegate

Jeff Burke moved to name Christa Ellis the NC Program Delegate. It was seconded by Teresia Green and carried 5-0.

d. Appoint ISBA Delegate

Teresia Green moved to name Christie Ogden the ISBA Delegate. Motion was seconded by Jeff Burke and carried 5-0

e. Appoint Corporation Attorney

Christa Ellis made a motion to maintain using Mike Lacey as the corporation attorney. The motion was seconded by Kevin Gideon and carried 5-0.

f. Establish School Board Member Compensation

Teresia Green made a motion to establish school board member compensation at \$2,000 a year. The motion was seconded by Kevin Gideon and carried 5-0.

- g. Establish Board Committees
 - i. Finance Committee

Christa Ellis made a motion to appoint Christie Ogden and Teresia Green on the finance committee. Jeff Burke seconded the motion and it carried 5-0.

ii. Technology Committee

Teresia Green made a motion to appoint Christa Ellis to the Technology Committee. Jeff Burke seconded and the motion carried 5-0

h. Establish Date, Time and Location for 2020 Regular Board Meetings

Teresia Green made a motion to approve the attached board dates and times. Kevin Gideon seconded the motion and it carried 5-0.

4. Consent Agenda

- a. Claims Claims from December 2019
- b. Minutes Minutes from December 2019

Jeff Burke made the motion to approve the claims and minutes from December 2019. The motion was seconded by Christa Ellis and carried 5-0.

- 5. Reports
 - a. Superintendent Report

Mr. Huber discussed the progress on the construction projects taking place currently. He discussed how he has a meeting with Patcraft to discuss the durability of the tile flooring. He also discussed how the skylights would be removed and not replaced. Mr. Huber informed the board that our enrollment has increased but he wouldn't have an official report until February, after count day. Jeff Burke asked if there was a plan to replace the carpet in the lower section of the commons. Mr. Huber told him it depends on the cost to replace the track. He mentioned that we didn't have room in our budget for that due to the costs to fix the track. Mr. Huber then began discussing a company that Mr. Donnie Bowsman, Superintendent at Randolph Southern, had put him in contact with and how they finished their track recently.

b. INDLS Report

INDLS did not have a report to make.

- 6. New Business
 - a. 2019-2020 School Calendar Options

Mr. Huber discussed the 2 options presented. He told the board he was not asking for an approval that night but wanted to point out the differences in the teacher work day before and after Winter Break. He told the board that these 2 options were very similar to New Castle's schedule.

b. Superior Roofing Contract-Replace HS Gym Roof due to wind damage Mr. Huber presented the roofing contract from Superior to fix the HS Gym Roof. This contract was needed because of wind damage suffered to the roof. Mr. Huber presented that the total cost to replace was \$102,100 but the corporation would only be paying \$6,600 and our insurance company was set to cover the remaining balance.

Teresia Green made a motion to approve this contract. It was seconded by Christa Ellis and carried 5-0.

c. First Reading of NEOLA policies

Mr. Huber introduced the next series of NEOLA policies and the first reading. A copy of these policies were available to the community to review. These policies deal mostly with Students.

d. Class Trip to Washington D.C. 2020-2021 school year Mr. Huber summarized an itinerary for a projected field trip to Washington D.C. in April of next year. He mentioned that it would be open to students in 7-9 next year. We would anticipate having this field trip every other year in the future and inviting our 7-8 graders for that trip. We discussed setting the down payment up front at \$200 and allowing students to earn the remaining \$800 through fundraising.

e. INDLS Attendance Policy

Mr. Huber presented the attendance policy for INDLS. He mentioned that INDLS has been following this policy all year.

Teresia Green made a motion to approve the INDLS attendance policy. Jeff Burke seconded and the motion carried 5-0.

f. 6th Grade Field Trip-May 15-17 to St. Louis

Mr. Huber asked the board's permission to travel to St. Louis in May for their annual field trip.

Christa Ellis made a motion to approve the 6th grade class trip to St. Louis. Teresia Green seconded and the motion carried 5-0.

- 7. Old Business
 - a. Insurance Repair to High School Gym Roof

Mr. Huber mentioned how he discussed this earlier in the meeting when discussing the quote. He asked if there were any questions, to which there were none.

b. Approval of NEOLA policies 3111-3531 and 4111-4531

Christa Ellis made a motion to approve NEOLA policies 3111-3531 and 4111-4531. Kevin Gideon seconded and the motion carried 5-0.

- 8. Personnel
 - a. Resignation-Karla Moore-Math and Academic Coach Positions
 - b. Resignation-Jama Marlow Student Council
 - c. Recommendation-Sami Knipp-Student Council

Kevin Gideon made the motion to approve Personnel items a-c. Jeff Burke seconded the motion and it carried 5-0.

d. Recommendation-Jeff Burke-Varsity Softball Head Coach

Christa Ellis made the motion to approve Jeff Burke as Varsity Softball Head Coach. The motion was seconded by Kevin Gideon. It carried 4-0. Jeff Burke abstained.

9. Adjournment

Teresia Green made the motion to adjourn the meeting. Kevin Gideon seconded the motion and it carried 5-0.

Note: Immediately following the Regular Board Meeting we will reconvene for Board of Finance Meeting.

Board of Finance Meeting Agenda January 20, 2020

1. Election of Officers

a. President – Board President will take nominations for President of the Board of Finance.

b. Secretary – Board President will take nominations for Secretary of the Board of Finance. Christa Ellis made a motion to appoint Christie Ogden as President and Teresia Green Secretary of the Board of Finance. The motion was seconded by Teresia Green and carried 5-0.

2. Investment Report

a. Mrs. Lindsey will report to the board the financial report for 2019 for review. Mrs. Lindsey gave her financial report to summarize the 2019 calendar year. She discussed the ending balances for our education, operations, debt service, and rainy day funds. She also mentioned how we transferred money over(with board approval) in December to the Anthem account. She mentioned that we did not need to transfer money over to the cafeteria fund due to 2 payments from the state that were behind. This gave us a profit for the year.

b. Approve allocation of interest earned in 2019 to Education Fund. Mr. Lindsey informed the board that we received \$2160 from Mutual and \$615 from Old National in interest. Christa Ellis made a motion to allocate those funds in the Education Fund. Kevin Gideon seconded that motion and it carried 5-0.

c. Approve designation of Deposits.

Mr. Huber discussed our 2 current designations for deposits, Old National Bank and Mutual Bank. He informed the board that Mutual Bank was recently bought by another bank and would

be officially changed in March or April. It was discussed by Mr. Huber and Mr. Lacey that we would need another resolution at that time to declare that new bank as the designation of our deposits instead of Mutual Bank.

Teresia Green made a motion to designate Old National Bank and Mutual Bank as our banks of deposit. Jeff Burke seconded the motion and it carried 5-0.

3. Adjournment

Christa Ellis made a motion to adjourn. Jeff Burke seconded the motion and it carried 5-0.

- Monday, January 20, 2020 @ 5:30, executive before and after
- Monday, February 17, 2020 @ 5:30, executive before and after
- Monday, March 16, 2020 @ 5:30, executive before and after
- Monday, April 20, 2020 @ 5:30, executive before and after
- Monday, May 18, 2020 @ 5:30, executive before and after
- Monday, June 15, 2020 @ 5:30, executive before and after
- Monday, July 20, 2020 @ 5:30, executive before and after
- Monday, August 17, 2020 @ 5:30, executive before and after
- Monday, September 21, 2020 @ 5:30, executive before and after
- Monday, October 19, 2020 @ 5:30, executive before and after
- Monday, November 16, 2020 @ 5:30, executive before and after
- Monday, December 14, 2020 @ 5:30, executive before and after