

## Public Hearing

December 12, 2019 @ 5:30 P.M.

- I. Call to Order and Welcome  
On the call of the roll, members of the Board of Trustees were shown to be present or absent as follows.  
Present: Christie Ogden, Christa Ellis, Teresia Green, and Kevin Gideon  
Absent: Jeff Burke
- II. Approval of Agenda  
Christa Ellis moved to approve the agenda. Motion was seconded by Kevin Gideon.  
Carried 4-0.
- III. Receive Public Comment on:
  - a. Additional Appropriations for Education Fund  
No comments.
- IV. Adjourn Public Hearing on Additional Appropriations  
Teresia Green moved to adjourn the meeting. Motion was seconded by Kevin Gideon.  
Carried 4-0.

## Regular Board Meeting

### Agenda

December 12, 2019

Immediately following Public Hearing

- I. Call To Order and Welcome
- II. Approval of Agenda  
Kevin Gideon moved to approve the agenda with the addition of h to new business, Administration Pay Increase for 2019-2020. Motion was seconded by Teresia Green.  
Carried 4-0.
- III. Consent Agenda
  - a. Approval of November Claims
  - b. Approval of November Minutes  
Christa Ellis moved to approve claims and minutes in one motion. Motion was seconded by Teresia Green. Carried 4-0.
- IV. Reports
  - a. Administrators Report  
Mr. Huber reported that enrollment has gone up since the beginning of the school year.  
First semester has been good and is almost over.  
Elementary students presented their Christmas program on December 11<sup>th</sup>. Jr. High and High School program is tonight, December 12<sup>th</sup>.  
Basketball season begun.
  - b. HS Principal Report-Silent Sustained Reading

Mr. Chiddister gave a presentation on Silent Sustained Reading for the Jr. High and High School students. Each student will be reading for 20 minutes each morning. They will write 3 sentences on what they read. They will be graded on capitalization and punctuation.

This program should improve test scores, vocabulary, and comprehension. Staff and students both will be reading during this time.

A brief discussion was held on how to make this work better for us.

#### V. New Business

- a. Approval of Additional Appropriations for Education Fund  
Teresia Green moved to approve the additional appropriations. Motion was seconded by Christa Ellis. Carried 4-0.
- b. First Reading, NEOLA policies 3111-3531 and 4111-4531
- c. Resolution to Transfer Funds from Education Fund to Rainy Day Fund in the amount of \$250,000.00  
Kevin Gideon moved to approve the transfer of funds. Motion was seconded by Christa Ellis. Carried 4-0.
- d. Resolution to Transfer Funds from Education Fund to clear negative balances
  - i. Anthem Fund up to \$4,500.00.
  - ii. School Lunch Fund up to \$12,000.00.  
Christa Ellis moved to approve both transfers in one motion. Motion was seconded by Teresia Green. Carried 4-0.
- e. Approval for the Amended and Restated Agreement and Declaration of Trust of the North Central Indiana School Insurance Trust  
Teresia Green moved to approve the agreement. Motion was seconded by Kevin Gideon. Carried 4-0.
- f. Insurance Update on HS Roof  
High School gym roof received \$80,000.00 worth of wind damage. Waiting for approval of the insurance claim.
- g. Salary Increase for 2019-20 school year for Stacy Adams and Katy McNamara  
Kevin Gideon moved to approve the salary increase. Motion was seconded by Teresia Green. Carried 4-0.
- h. Administration Pay Increase for 2019-2020 of \$3,000.00  
Christa Ellis moved to approve the increase. Motion was seconded by Kevin Gideon. Carried 4-0.

#### VI. Personnel

- a. Recommendations
  - i. Karla Moore-Math Academic Coach
  - ii. Kyler Naylor-Academic Coordinator, Academic Coach
  - iii. Rick Painter-Volunteer Assistant Varsity Basketball Coach  
Christa Ellis moved to approve all recommendations in one motion.  
Motion was seconded by Kevin Gideon. Carried 4-0.
- b. Resignations
  - i. Jeff Burke-Softball Varsity Coach

Teresia Green moved to approve the resignation. Motion was seconded by Kevin Gideon. Carried 4-0.

c. Leave of Absence

i. Emily LeFavour-Leave for Surgery in January(up to 4 weeks)

Christa Ellis moved to approve the leave. Motion was seconded by Kevin Gideon. Carried 4-0.

VII. Adjournment

Teresia Green moved to adjourn the meeting. Motion was seconded by Kevin Gideon. Carried 4-0.