

Special Session

Minutes

August 17, 2020

5:30 PM

- I. Call To Order and Welcome
On the call of the roll, members of the Board of Trustees were shown to be present or absent as follows.
Present: Christie Ogden, Christa Ellis, Jeff Burke
Virtual: Teresia Green
Absent: Kevin Gideon
- II. Approval of Agenda
Christa Ellis moved to approve the agenda. Motion was seconded by Jeff Burke. Carried 3-0.
- III. Presentation-2021 Budget
Mr. Huber presented projected numbers for the 2021 budget with comparisons to the 2020 budget.
- IV. Adjournment
Jeff Burke moved to adjourn the meeting. Motion was seconded by Christa Ellis. Carried 3-0.

Regular Board Meeting

Agenda

August 17, 2020

Immediately following Public Meeting

- I. Call To Order and Welcome
- II. Approval of Agenda
Christa Ellis moved to approve the agenda with the addition under New Business of i. Motion was seconded by Jeff Burke. Carried 3-0.
- III. Consent Agenda
 - a. Approval of July 2020 Claims
 - b. Minutes-Approval of Minutes from July 2020
Jeff Burke moved to approve the July Claims and Minutes in one motion. Motion was seconded by Christa Ellis. Carried 3-0.
- IV. Reports
 - a. Administrators Report
Mr. Huber reported we have had no positive cases of Covid-19. We have some students/staff staying at home due to symptoms at this time. We are still

working with the Randolph County Health Department to keep our students and staff safe and our building clean.

The Broadcast option for students is working better for both students and teachers.

Masks are being worn by both students and staff as required.

Liz Sliger, INDLS Head of School, reported they have 6,000 students enrolled.

V. Old Business

a. Student Handbook-Junior/Senior High School

Jeff Burke moved to approve the Student Handbook. Motion was seconded by Christa Ellis. Carried 3-0.

b. Superintendent Evaluation

Mr. Huber's evaluation is continuing.

VI. New Business

a. Teacher Appreciation Grant

This is a one time yearly stipend from the State of Indiana.

Jeff Burke moved to approve the stipend. Motion was seconded by Christa Ellis. Carried 3-0.

b. Teacher Evaluation Plan 2020-21

Minor changes were made due to Covid. Christa Ellis moved to approve the Evaluation Plan. Motion was seconded by Jeff Burke. Carried 3-0.

c. Approve publication of Proposed Education Fund, Operations Fund, Capital Projects Plan, Bus Replacement Plan, and Debt Service Fund Rates for 2020 budget on School Website.

Jeff Burke moved to approve the publication. Motion was seconded by Christa Ellis. Carried 3-0.

d. Contract Renewal-Ryan Chiddister

Christa Ellis moved to approve the Contract. Motion was seconded by Jeff Burke. Carried 3-0.

e. Contract Renewal-Brian Clark, Assistant AD

Christa Ellis moved to approve the Contract. Motion was seconded by Jeff Burke. Carried 3-0.

f. Contracted Pay Raises-Non-Certified Staff for 2020-21 School Year

Christa Ellis moved to approve the Pay Raises for Non-Certified Staff with the exception of Karol Burke. Motion was seconded by Jeff Burke. Carried 4-0.

Christa Ellis moved to approve the Pay Raise for Karol Burke. Motion was seconded by Teresia Green. Carried 3-0-1.

g. Set Pay rate at \$8/hour for Maintenance Subs

Jeff Burke moved to approve the Pay Rate. Motion was seconded by Christa Ellis. Carried 3-0.

h. Approve NEOLA Policies 7100-7550, 8120-8900, 9111-9800(1st Reading in early 2020-Pre-COVID)

Jeff Burke moved to approve the NEOLA Policies. Motion was seconded by Christa Ellis. Carried 3-0.

- i. Approve athletic events if school is mandated to virtual school only
Christa Ellis moved to approve the Athletic Event Participation, as the IHSAA has approved, on a case by case basis. Motion was seconded by Jeff Burke. Carried 3-0.

VII. Personnel

a. Resignation

- i. Erin Kinsella-Elementary Principal
- ii. Shawn Quinn-Maintenance
- iii. Chelsey Sullivan-5th Grade Teacher
- iv. Katy McNamara-Social Worker

Jeff Burke moved to approve all the Resignations in one motion. Motion was seconded by Christa Ellis. Carried 3-0.

b. Termination of Non-Certified Employee

c. Recommendation

i. Certified

1. Ashley Breedlove-Elementary Principal(\$72,800, no insurance, 205 days)
2. Lindsey Lovern-Curriculum Director(\$50,000, insurance, 205 days-SIG Grant)
3. Linda Sprunger-3rd Grade Teacher(\$45,000)

Christa Ellis moved to approve all the Recommendations in one motion. Motion was seconded by Jeff Burke. Carried 3-0.

ii. Non-Certified

1. Seth Charles-Elementary PE/Instructional Assistant (\$18,000, 180 day contract)

Jeff Burke moved to approve the Recommendation. Motion was seconded by Christa Ellis. Carried 3-0.

iii. ECA Positions

1. Heather Skirvin-Volunteer JH Volleyball Coach
2. Seth Charles-JH Volleyball Coach
3. Brian Clark-Varsity Volleyball Assistant Coach
4. Lyndsea Burke-Varsity Volleyball Coach
5. Brandon Arnett-Varsity Cross Country Coach
6. Dale Arnett-Junior High Cross Country Coach
7. Jim Widmer-Event Supervisor

Christa Ellis moved to approve all the Recommendations in one motion. Motion was seconded by Jeff Burke. Carried 3-0.

VIII. Adjournment

Jeff Burke moved to adjourn the meeting. Motion was seconded by Christa Ellis. Carried 3-0.