

**ADDENDUM TO ASSISTANT PRINCIPAL-  
ATHLETIC DIRECTOR CONTRACT  
UNION SCHOOL CORPORATION**

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THIS ADDENDUM is made and entered into this 1<sup>st</sup> day of August, 2021, by and between the UNION SCHOOL CORPORATION ("Employer") and JAMES WIDMER (Assistant Principal-Athletic Director hereinafter referred to as "Widmer").

The Employer and Widmer hereby mutually agree to the terms set forth in the attached Principal's Contract executed this 1<sup>st</sup> day of August, 2021, by the Employer and Widmer, except as modified and amended in the terms and details in this Addendum.

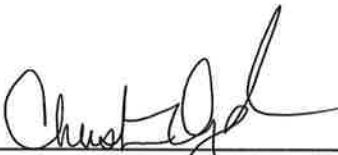
- I. Widmer shall serve as Assistant Principal-Athletic Director for Employer for a two (2) year period beginning August 1, 2021, for the annual salary of Sixty-Three Thousand Dollars (\$63,000.00) through June 30, 2023. Widmer shall provide two hundred five (205) days of service during each contract year, on a schedule as mutually agreed between the parties. In the event that Employer is legally dissolved; becomes part of a consolidation or merges with another school corporation prior to July 1, 2022, the parties stipulate that this Employment Agreement shall terminate and be of no force and effect after July 1, 2022.
- II. Health insurance coverage is a benefit of Widmer's employment and Employer will make a contribution on behalf of Widmer to the corporation group health insurance policy in the amount not to exceed \$7800.
- III. The Employer shall pay all, but One Dollar (\$1.00), for a One Hundred Thousand Dollar (\$100,000.00) term life insurance policy for Widmer.
- IV. The Employer shall pay all, but One Dollar (\$1.00), for long-term disability insurance for Widmer.
- V. A travel allowance to be paid by the Employer not to exceed \$1500 per year.
- VI. The Employer shall pay for membership in the Indiana Association of School Principals.
- VII. Sick and Personal Leave


- A. Sick/personal leave, which may be taken in ½ day segments, shall be credited annually to each principal on the first day of his/her employment year as follows:
  - 1. eleven (11) days.
- B. Unused sick/personal leave shall accumulate as sick days. Two (2) days prior notification should be given when possible.
- C. Absence due to injury incurred during the normal day shall be deducted from the Widmer's sick leave days for one (1) day's absence. Secondly, if the injury should disable Widmer from work beyond one (1) day, a doctor must verify the injury. If verified, the first (1<sup>st</sup>) day's absence will not be deducted. If the doctor indicates that Widmer is capable of returning to work or returning to work with limitations, the principal shall return or receive no pay. If the doctor indicates Widmer should refrain from coming to work, the principal may take up to seven (7) additional days without reduction to sick/personal leave days, nor loss of pay. The Corporation will pay the difference between Workman's Compensation and the daily rate if the absence exceeds seven (7) days. In no case shall Widmer be paid more than his daily rate.
- D. Widmer shall be granted up to five (5) days to be deducted from sick/personal leave for hospitalization, surgery, accident, or illness of the immediately family. This five (5) day limit shall be waived in a life-threatening situation.

VII. Teacher Contract Match. Widmer will receive the same benefits as is in the Master Teacher Contract for Retirement Severance Benefit, Buy Out Retirement Benefit, and 403(B) program.


This Addendum is so attested to by the parties whose signatures appear below.

SCHOOL BOARD OF THE  
UNION SCHOOL CORPORATION

  
\_\_\_\_\_  
Christie Ogden, *President*

  
\_\_\_\_\_  
Jeff Burke, *Secretary*

ASSISTANT PRINCIPAL/ATHLETIC  
DIRECTOR

  
\_\_\_\_\_  
James Widmer