

## Regular Teacher Contract

Prescribed pursuant to IN code 20-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

**UNION SCHOOL CORPORATION** ("Corporation") and **Ashley Breedlove** ("Teacher").

**Ashley Breedlove** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **August 1, 2020** and ending **June 30, 2021**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **205.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**. Ind. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$72,800.00** during the school year. Ind. Code 20-28-6-2(a)(3)(D)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Code 20-28-7.5-3
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 5<sup>th</sup> day of August, 2020



Teacher

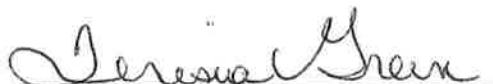
School Corporation by:



President



Superintendent



Secretary

**ADDENDUM TO K-6 PRINCIPAL &  
TITLE I DIRECTOR CONTRACT  
UNION SCHOOL CORPORATION**

---

THIS ADDENDUM is made and entered into this 30<sup>th</sup> day of June 2020, by and between the UNION SCHOOL CORPORATION ("Employer") and ASHLEY BREEDLOVE (K-6 Principal and Title I Director, hereinafter referred to as "Breedlove").

The Employer and Breedlove hereby mutually agree to the terms set forth in the attached Principal's and Title I Director's Contract executed this 30<sup>th</sup> day of June 2020, by the Employer and Breedlove, except as modified and amended in the terms and details in this Addendum.

- I. Breedlove shall serve as K-6 Principal and Title I Director for Employer for a two (2) year period beginning July 31, 2020, for the annual salary of Seventy-Two Thousand Eight-hundred Dollars (\$72,800.00) from July 31, 2020 through June 30, 2021, and Seventy-Two Thousand Eight-hundred Dollars (\$72,800.00) for the period of July 1, 2021 through June 30, 2022. However, the parties agree to revisit the salary for the second year of this Contract based upon Breedlove's performance and the financial condition of Employer at that time. Breedlove shall provide two hundred five (205) days of service during each of the contract years, on a schedule as mutually agreed between the parties. In the event that Employer is legally dissolved; becomes part of a consolidation or merges with another school corporation prior to July 1, 2021, the parties stipulate that this Employment Agreement shall terminate and be of no force and effect after June 30, 2021.
  
- II. Group health/dental/vision insurance is not a benefit of Breedlove's employment and Employer will not make any contribution on behalf of Breedlove to the corporation group health insurance policy.
  
- III. The Employer shall pay all, but One Dollar (\$1.00), for a One Hundred Thousand Dollar (\$100,000.00) term life insurance policy for Breedlove.
  
- IV. The Employer shall pay all, but One Dollar (\$1.00), for long-term disability insurance for Breedlove.
  
- V. The Employer shall pay Breedlove's membership in the Indiana Association of School Principals.

VI. Sick and Personal Leave

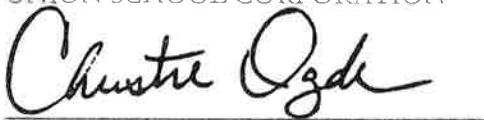
- A. Sick/personal leave, which may be taken in 1/2 day segments, shall be credited annually to each principal on the first day of her employment year as follows:
  - 1. eleven (11) days for the first year of her administrative contract;
  - 2. eleven (11) days every year thereafter.
- B. Unused sick/personal leave shall accumulate as sick days. Two (2) days prior notification should be given when possible.
- C. Absence due to injury incurred during the normal day shall be deducted from the Breedlove's sick leave days for one (1) day's absence. Secondly, if the injury should disable Breedlove from work beyond one (1) day, a doctor must verify the injury. If verified, the first (1<sup>st</sup>) day's absence will not be deducted. If the doctor indicates that Breedlove is capable of returning to work or returning to work with limitations, the principal shall return or receive no pay. If the doctor indicates Breedlove should refrain from coming to work, the principal may take up to seven (7) additional days without reduction to sick/personal leave days, nor loss of pay. The Corporation will pay the difference between Workman's Compensation and the daily rate if the absence exceeds seven (7) days. In no case shall Breedlove be paid more than her daily rate.
- D. Breedlove shall be granted up to five (5) days to be deducted from sick/personal leave for hospitalization, surgery, accident, or illness of the immediately family. This five (5) day limit shall be waived in a life-threatening situation.

VII. Teacher Contract Match. Breedlove will receive the same benefits as is in the Master Teacher Contract for Retirement Severance Benefit, Buy Out Retirement Benefit, and 403(B) program.

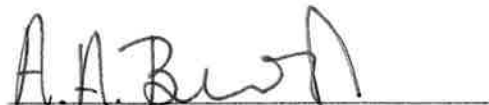
This Addendum is so attested to by the parties whose signatures appear below.

SCHOOL BOARD OF THE  
UNION SCHOOL CORPORATION


K-6 PRINCIPAL & TITLE I DIRECTOR



Christina Ogden, *President*



Ashley Breedlove



Teresia Green, *Secretary*