Public Hearing on Projects

May 20, 2019 @ 5:30 P.M.

- II. Approval of Agenda Jeff Burke moved to approve the agenda. Motion seconded by Teresia Green. Carried 4-0.
- III. Presentation of Building Plan Proposal based on Performance Services Building Audit Public hearing was conducted to inform and allow for public opinion due to the excess of \$1,000,000.00 proposed for building updates.
- IV. Presentation by Ice Miller/Baker Tilly
 Presentation attached
 Presented tax implications for existing debt, timeline for paying off current debt
- V. Receive Public Comment on:
 - a. Projects recommended
 - b. Presentation by Ice Miller/Baker Tilly

No one from the public present to ask questions.

VI. Adjourn Public Hearing on Projects
 Teresia Green moved to adjourn the meeting. Motion was seconded by Christa Ellis.
 Carried 4-0.

Regular Board Meeting

Agenda

May 20, 2019

Immediately following Public Hearing

- I. Call To Order and Welcome
- II. Approval of Agenda

Teresia Green moved to approve the agenda. Motion was seconded by Jeff Burke. Carried 4-0.

- III. Consent Agenda
 - a. Approval of April 2019 Claims
 - b. Minutes-Approval of Minutes from April 16, 2019

Christa Ellis moved to approve the claims and minutes in one motion. Motion was seconded by Teresia Green. Carried 4-0.

IV. Reports

- a. Administrators Report
 - Mr. Huber reported on:

Increase graduation rate of 92% with dual credit/pathway rate at 50%.

Student Advisory Council completed a survey on how they feel about Union and what they would like to see changed or upgraded.

Most love Union due to the close, family feeling.

Low cases of bullying

Would like to have more classes/electives to choose from.

Have the track fixed

Softball Diamond added

Fix leaks

More lunch variety

Renovation of Elementary Gym

Mr. Huber presented thank you cards from the 3rd grade students in appreciation of the 529 Plan issued money.

INDLS reported 2714 students enrolled for 2019-2020 school year with 574 of them being new students.

V. New Business

a. Adopt Project Resolution

Exhibit A Attached Jeff Burke moved to approve the resolution. Motion was seconded by Christa Ellis. Carried 4-0.

- Adopt Resolution Determining Need for Project
 Exhibit B Attached
 Christa Ellis moved to approve the resolution. Motion was seconded by Jeff Burke. Carried 4-0.
- c. Adopt Reimbursement Resolution
 Exhibit C Attached
 Teresia Green moved to approve the resolution. Motion was seconded by Jeff
 Burke, Carried 4-0.

d. Quality Driver Education

There is currently no Driver Education offered in Randolph County. This program would be open to all and would include high school credit.

Teresia Green moved to approve the program. Motion was seconded by Christa Ellis. Carried 4-0.

e. Insurance Rates for 2019-2020

Assured Partners is our new insurance company. We will have a savings of 10%. Christa Ellis moved to approve the rates. Motion was seconded by Jeff Burke. Carried 4-0.

f. Quote-Northeast Corner of HS Gym wall-Lemon Masonry Tabled g. Band field Trip to Ohio

Christa Ellis moved to approve the trip. Motion was seconded by Jeff Burke. Carried 4-0.

h. International Program Fees

Mr. Huber will be having a meeting on May 21, 2019 to learn more about the program.

Fees for international students were set

\$25,000.00 Yearly Rate

Christa Ellis moved to approve the yearly rate for International students. Motion was seconded by Teresia Green. Carried 4-0.

\$1,500.00 Weekly Rate

Teresia Green moved to approve the weekly rate for International students. Motion seconded by Jeff Burke. Carried 4-0.

- Summer Project on Softball Field
 Field need drainage repaired. Was given a budget of \$2,500.00.
 Christa Ellis moved to approve the repairs and budget. Motion was seconded by Teresia Green. Carried 4-0.
- J. Increase Lunch Prices by \$.10
 Per state requirements, lunch increased.
 Jeff Burke moved to approve the increase. Motion was seconded by Christa Ellis.
 Carried 4-0.
- k. Benefits for Bus Drivers Will be discussed at a future meeting.
- Bus Driver-\$100 Stipend for plugging in at home Teresia Green moved to approve the stipend. Motion was seconded by Christa Ellis. Carried 4-0.
- M. Stipend for Sami Knipp-Transportation Secretary
 Christa Ellis moved to approve the stipend. Motion was seconded by Jeff Burke.
 Carried 4-0.
- n. Contract with Baker Tilly for Compliance-\$500/year for all filings for financials Christa Ellis moved to approve the contract. Motion was seconded by Teresia Green. Carried 4-0.
- Student acceptance policy for INDLS students, 2019-20 school year No 12th grade out of district student will be accepted into INDLS. Teresia Green moved to approve the policy. Motion was seconded by Jeff Burke. Carried 4-0.
- p. Approve Business MOU for INDLS
 Memo of Understanding Agreement.
 Christa Ellis moved to approve the agreement. Motion was seconded by Teresia
 Green. Carried 4-0.
- q. Summer Work Schedule
 Central Office will be in the office 8:00am 3:00pm Monday Thursday
 Maintenance will work 6:00am 4:00pm Monday Thursday

Christa Ellis moved to approve the summer schedule. Motion was seconded by Jeff Burke. Carried 4-0.

- r. Next Board Meeting date/time Board meeting will be on June 17th. Time of meeting will be: 6:00pm Executive Session 6:30pm Regular Session Teresia Green moved to approve the time change. Motion was seconded by Jeff Burke. Carried 4-0.
- VI. Old Business
 - a. Transfer Rate to Operations Fund from Education Fund
 - A transfer of \$20,000.00 a month starting in June. Teresia Green moved to approve the transfer. Motion was seconded by Christa Ellis. Carried 4-0.
 - b. Mural in HS Gym

Mural in High School gym to be repainted.

Teresia Green moved to repaint the High School Gym wall. Motion was seconded by Christa Ellis. Carried 4-0.

VII. Personnel

- a. Recommendation
 - i. Ashley Breedlove-6th Grade Teacher @ \$33,000 per teacher contract Teresia Green moved to approve the contract. Motion was seconded by Jeff Burke. Carried 4-0.
 - ii. Lyndsea Burke-Volunteer Softball Assistant Coach Teresia Green moved to approve the volunteer coaching position. Motion was seconded by Christa Ellis. Carried 3-0-1.
 - iii. Brian Clark-Summer Maintenance @ \$8.00/hr
 - iv. Sami Knipp-Summer Maintenance @ \$8.00/hr
 - v. Cheryl Bachelder-Bus Driver @ \$80/day per previous agreement for bus driver pay
 - vi. Eric Grasse-Bus Driver and Part Time Maintenance @ \$30,000/year Teresia Green moved to accept iii-vi in on motion. Motion seconded by Christa Ellis. Carried 4-0.
- b. Resignation/Retirement
 - i. Retirement-Greg Fisher-Bus Driver
 - ii. Mark Olive-Junior/Senior High School Science Teacher
 - iii. Cassie Batten-Elementary Title 1 Aide Christa Ellis moved to approve i-iii in one motion. Motion seconded by Jeff Burke. Carried 4-0.
- c. Termination
 - i. Non-Certified Employee Terminations
 - Teresia Green moved to approve the terminations. Motion was seconded by Christa Ellis. Carried 4-0.
- VIII. Adjournment

Christa Ellis moved to adjourn the meeting. Motion seconded by Teresia Green. Carried 4-0.