

**ADDENDUM TO K-6 PRINCIPAL &  
TITLE I DIRECTOR CONTRACT  
UNION SCHOOL CORPORATION**

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THIS ADDENDUM is made and entered into this 3<sup>rd</sup> day of August, 2018, by and between the UNION SCHOOL CORPORATION (“Employer”) and JAMIE HARSHMAN (K-6 Principal and Title I Director, hereinafter referred to as “Harshman”).

The Employer and Harshman hereby mutually agree to the terms set forth in the attached Principal’s and Title I Director’s Contract executed this 3<sup>rd</sup> day of August, 2018, by the Employer and Harshman, except as modified and amended in the terms and details in this Addendum.

- I. Harshman shall serve as K-6 Principal and Title I Director for Employer for a two (2) year period beginning August 3, 2018, for the annual salary of Sixty-Three Thousand Dollars (\$63,000.00) from August 3, 2018 through June 30, 2019, and Sixty-Three Thousand Dollars (\$63,000.00) for the period of July 1, 2019 through June 30, 2020. However, the parties agree to revisit the salary for the second year of this Contract based upon Harshman’s performance and the financial condition of Employer at that time. Harshman shall provide two hundred ten (210) days of service during each of the contract years, on a schedule as mutually agreed between the parties. In the event that Employer is legally dissolved; becomes part of a consolidation or merges with another school corporation prior to July 1, 2019, the parties stipulate that this Employment Agreement shall terminate and be of no force and effect after July 1, 2019.
- II. The Employer shall continue to pay the same portion of Harshman’s group health/dental/vision insurance premium during the term of this Agreement as is currently being paid under her Certified Teacher’s Contract.
- III. The Employer shall pay all, but One Dollar (\$1.00), for a One Hundred Thousand Dollar (\$100,000.00) term life insurance policy for Harshman.
- IV. The Employer shall pay all, but One Dollar (\$1.00), for long-term disability insurance for Harshman.
- V. The Employer shall pay Harshman’s membership in the Indiana Association of School Principals.

VI. Sick and Personal Leave

- A. Sick/personal leave, which may be taken in ½ day segments, shall be credited annually to each principal on the first day of her employment year as follows:
  - 1. thirteen (13) days for the first year of her administrative contract;
  - 2. eleven (11) days every year thereafter.
- B. Unused sick/personal leave shall accumulate as sick days. Two (2) days prior notification should be given when possible.
- C. Absence due to injury incurred during the normal day shall be deducted from the Harshman's sick leave days for one (1) day's absence. Secondly, if the injury should disable Harshman from work beyond one (1) day, a doctor must verify the injury. If verified, the first (1<sup>st</sup>) day's absence will not be deducted. If the doctor indicates that Harshman is capable of returning to work or returning to work with limitations, the principal shall return or receive no pay. If the doctor indicates Harshman should refrain from coming to work, the principal may take up to seven (7) additional days without reduction to sick/personal leave days, nor loss of pay. The Corporation will pay the difference between Workman's Compensation and the daily rate if the absence exceeds seven (7) days. In no case shall Harshman be paid more than her daily rate.
- D. Harshman shall be granted up to five (5) days to be deducted from sick/personal leave for hospitalization, surgery, accident, or illness of the immediately family. This five (5) day limit shall be waived in a life-threatening situation.


VII. Teacher Contract Match. Harshman will receive the same benefits as is in the Master Teacher Contract for Retirement Severance Benefit, Buy Out Retirement Benefit, and 403(B) program.

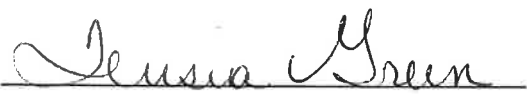
This Addendum is so attested to by the parties whose signatures appear below.

SCHOOL BOARD OF THE  
UNION SCHOOL CORPORATION

K-6 PRINCIPAL & TITLE I DIRECTOR

  
\_\_\_\_\_  
Christina Ogden, *President*

  
\_\_\_\_\_  
Jamie Harshman

  
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Teresia Green, *Secretary*