

ADDENDUM TO GRADE 7-12 PRINCIPAL AND ATHLETIC DIRECTOR CONTRACT UNION SCHOOL CORPORATION

THIS ADDENDUM is made and entered into this 3rd day of August, 2018, by and between the UNION SCHOOL CORPORATION (“Employer”) and RYAN CHIDDISTER (Grade 7-12 Principal and Athletic Director, hereinafter referred to as “Chiddister”).

The Employer and Chiddister hereby mutually agree to the terms set forth in the attached Principal’s and Athletic Director’s Contract executed this 3rd day of August, 2018, by the Employer and Chiddister, except as modified and amended in the terms and details in this Addendum.


- I. Chiddister shall serve as Grade 7-12 Principal and Athletic Director for Employer for a two (2) year period beginning August 3, 2018, for the annual salary of Eighty-Five Thousand Dollars (\$85,000.00) from August 3, 2018 through June 30, 2019, and Eighty-Five Thousand Dollars (\$85,000.00) for the period of July 1, 2019 through June 30, 2020. However, the parties agree to revisit the salary for the second year of this Contract based upon Chiddister’s performance and the financial condition of Employer at that time. Chiddister shall provide two hundred fifteen (215) days of service during each of the contract years, on a schedule as mutually agreed between the parties. In the event that Employer is legally dissolved; becomes part of a consolidation or merges with another school corporation prior to July 1, 2019, the parties stipulate that this Employment Agreement shall terminate and be of no force and effect after July 1, 2019.
- II. Health insurance coverage is not a benefit of Chiddister’s employment and Employer will not make any contribution on behalf Chiddister to the corporation group health insurance policy.
- III. The Employer shall pay all, but One Dollar (\$1.00), for a One Hundred Thousand Dollar (\$100,000.00) term life insurance policy for Chiddister.
- IV. The Employer shall pay all, but One Dollar (\$1.00), for long-term disability insurance for Chiddister.
- V. The Employer shall pay for membership in the Indiana Association of School Principals.
- VI. Sick and Personal Leave

- A. Sick/personal leave, which may be taken in 1/2 day segments, shall be credited annually to each principal on the first day of his/her employment year as follows:
 - 1. thirteen (13) days for the first year of his administrative contract;
 - 2. eleven (11) days every year thereafter.
 - B. Unused sick/personal leave shall accumulate as sick days. Two (2) days prior notification should be given when possible.
 - C. Absence due to injury incurred during the normal day shall be deducted from the Chiddister's sick leave days for one (1) day's absence. Secondly, if the injury should disable Chiddister from work beyond one (1) day, a doctor must verify the injury. If verified, the first (1st) day's absence will not be deducted. If the doctor indicates that Chiddister is capable of returning to work or returning to work with limitations, the principal shall return or receive no pay. If the doctor indicates Chiddister should refrain from coming to work, the principal may take up to seven (7) additional days without reduction to sick/personal leave days, nor loss of pay. The Corporation will pay the difference between Workman's Compensation and the daily rate if the absence exceeds seven (7) days. In no case shall Chiddister be paid more than his daily rate.
 - D. Chiddister shall be granted up to five (5) days to be deducted from sick/personal leave for hospitalization, surgery, accident, or illness of the immediately family. This five (5) day limit shall be waived in a life-threatening situation.
- VII. Teacher Contract Match. Chiddister will receive the same benefits as is in the Master Teacher Contract for Retirement Severance Benefit, Buy Out Retirement Benefit, and 403(B) program.

This Addendum is so attested to by the parties whose signatures appear below.

SCHOOL BOARD OF THE
UNION SCHOOL CORPORATION

GRADE 7-12 PRINCIPAL & ATHLETIC
DIRECTOR



Christina Ogden, *President*



Ryan Chiddister



Teresia Green, *Secretary*